

Changes

1. Think of a company in trouble. The company has hired you to turn it round and get it out of trouble. What remedies would you suggest?
2. Imagine a change in your company, or one you would like to work for, find the best tips for management.
3. Do you find it easy to make changes in your professional life? Give some examples.
4. Imagine not healthy competition in your multinational company. Such working environment brings bad influence on the profit of the company. Which of these examples of change management do you suggest
 - a) promoting people from ethnic minorities
 - b) promoting women
 - c) introducing flexible ways of working
 - d) offering years off for study and personal development
 - e) finding ways of getting into new markets?
5. Imagine a change of new management style in your company have caused many problems. Staff are resisting the change. What practical actions can be taken to improve the situation?
6. Your company will probably be merging with another company. Do you see the change as a danger, an opportunity or a challenge? What do you think about managing change and how to handle it well?
7. Your company will probably be merging with another company. Will you describe people's reaction to change? What are reasons for resistance to change? What is your opinion how to handle it well?
8. In terms of severe competition it is impossible to avoid changes in business. Some employees welcome changes as they bring new opportunities; others fear changes as they threaten the existing state of affairs. As a business owner how would you deal with resistance to change among employees?
9. Imagine you are General Manager of a national company. You try to lead your company through a period of great changes. What are your actions?
10. Your company will probably be merging with another company. Will you describe people's reaction to change? What are reasons for resistance to change? What is your opinion how to handle it well?